P central midlands audit partnership

Ashfield District Council – Audit Progress Report

Audit Committee: 23 November 2023





Contents	Page		
AUDIT DASHBOARD	3		
AUDIT PLAN	4		
AUDIT COVERAGE	5		
RECOMMENDATION TRACKING	9		

Our Vision

Through continuous improvement, the central midlands audit partnership will strive to provide cost effective, high quality internal audit services that meet the needs and expectations of all its partners.

Contacts

Richard Boneham CPFA
Head of Internal Audit (DCC) &
Head of Audit Partnership
c/o Derby City Council
Council House
Corporation Street
Derby, DE1 2FS
Tel. 01332 643280
richard.boneham@derby.gov.uk

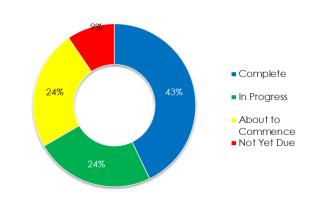
Adrian Manifold CMIIA
Audit Manager
c/o Derby City Council
Council House
Corporation Street
Derby
DE1 2FS
Tel. 01332 643281
adrian.manifold@centralmidlandsaudit.co.uk

Mandy Marples CPFA, CCIP Audit Manager c/o Derby City Council Council House Corporation Street Derby DE1 2FS Tel. 01332 643282 mandy.marples@centralmidlandsaudit.co.uk

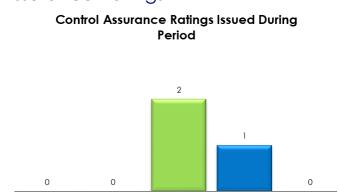


AUDIT DASHBOARD

Plan Progress

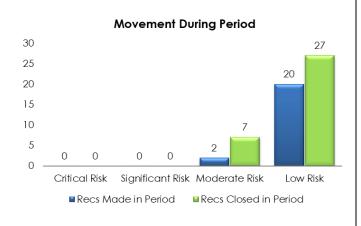


Assurance Ratings



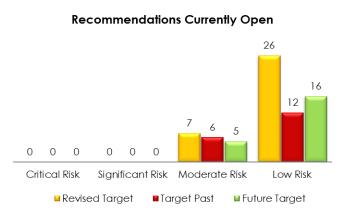
Reasonable

Recommendations



Recommendations

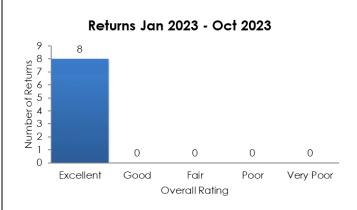
Limited



Recommendations



Customer Satisfaction



Ashfield District Council – Audit Progress Report

AUDIT PLAN

Progress on Audit Assignments

The following table provides the Committee with information on how audit assignments were progressing as of 6 November 2023.

2023-24 Jobs	Status	% Complete	Assurance Rating
Member Code of Conduct & Officer/Member Protocol	In Progress	60%	
Anti-Fraud & Corruption 2023-24	Allocated	5%	
Information Governance 2023-24	Final Report	100%	Reasonable
Audit Committee Effectiveness	Final Report	100%	N/A
Finance System Implementation 2023-24	In Progress	30%	
Cyber Security & Entity Level Controls 2023-24	Allocated	15%	
Data Management 2023-24	Not Allocated	0%	
Commercial Investment Property 2023-24	Allocated	0%	
Contract Procedure Rules 2023-24	Not Allocated	0%	
Revenues Systems 2023-24	In Progress	60%	
Trade Waste 2023-24	Allocated	0%	
Pest Control 2023-24	Allocated	0%	
Markets 2023-24	Draft Report	95%	
Responsive Repairs 2023-24	In Progress	50%	
Health & Safety - Lifts	Final Report	100%	Substantial
Outdoor Recreation - Equipment Safety 2023-24	Final Report	100%	Reasonable
B/Fwd Jobs	Status	% Complete	Assurance Rating
General Ledger - Data Analytics 2022-23	Final Report	100%	Reasonable
Estates 2022-23	Final Report	100%	Reasonable
Section 106 Agreements 2022-23	Final Report	100%	Substantial
Leisure Centre 2022-23	Final Report	100%	Reasonable
Future High Streets Fund 2022-23	Final Report	100%	Limited

Audit Plan Changes

None to report.

AUDIT COVERAGE

Completed Audit Assignments

Between 11 July 2023 and 6 November 2023, the following audit assignments have been finalised since the last progress update was given to the Audit Committee.

Avalik Assimonsonks Commisked	A	R	Recommendations Made			
Audit Assignments Completed in Period	Assurance Rating	Critical Risk	Significant Risk	Moderate Risk	Low Risk	% Recs Closed
Health & Safety - Lifts	Substantial	0	0	0	3	67%
Information Governance 2023- 24	Reasonable	0	0	2	10	42%
Outdoor Recreation – Equipment Safety	Reasonable	0	0	0	7	0%
TOTALS		0	0	2	20	32%

Health & Safety Lifts	Assurance Rating			
Control Objectives Examined	Controls Evaluated	Adequate Controls	Partial Controls	Weak Controls
There are controls and processes in place for monitoring contract performance.	8	6	2	0
TOTALS	8	6	2	0
Summary of Weakness		Risk Rating	Agreed A	Action Date
The Transport service area did not have a contract in place for the service and maintenance of refuse vehicle lifts.			30/0	09/2023
The insurance inspection company did not have an up-to-date list of all the was evident by the number of wasted visits to properties where Stairlifts have removed.	Low Risk	30/0	04/2023	
The implications for insurance inspections that were not undertaken were understood by the Council, resulting in uncertainties as to whether insuran invalidated.		Low Risk	30/0	04/2023

Information Governance 2023-24



	As	surance Rating	petantial	
Control Objectives Examined	Controls Evaluated	Adequate Controls	Partial Controls	Weak Controls
The Council has processes and procedures in place to ensure that Freedom of Information requests are controlled and dealt with in accordance with the regulations.	7	2	5	0
The Council has processes and procedures in place to ensure that data protection is controlled, and regulations are adhered to.	8	1	4	3
TOTALS	15	3	9	3
Summary of Weakness		Risk Rating	Agreed A	Action Date
There was no internal procedural guidance on how to process and docum Information requests.	ent Freedom of	Low Risk	lmpl	emented
Not all Freedom of Information contacts had attended training sessions of was insufficient instruction to all other officers on the process to follow who requests for information.		Low Risk	31/	10/2023
The Council had not always responded to Freedom of Information request 20-working day timeframe. This situation had been exacerbated by the re implementation of the new case management system which required two updated (a spreadsheet and the Case Management System), and on occa not pausing the request timeframe when clarifications were sought from the times the Freedom of Information records were incomplete or inaccurate a impacted on the ability to easily produce reliable statistical information for Leadership Team.	Low Risk	31/	12/2023	
Testing noted one occasion where an officer who had completed an intern Freedom of Information complaint had also been involved in the response Freedom of Information request, and therefore could not be deemed to be	Low Risk	lmpl	emented	
Testing highlighted that Freedom of Information supporting documentation recorded in the Case Management System. There were also 2 occasions Freedom of Information contact in the appropriate service area had been incorrect deadline date.	Low Risk	lmpl	emented	
Review of employee file access permissions across a number of service a occasions where access was not appropriate in SharePoint and shared dr				12/2023
Review of the data protection policies and guidance has shown that the do has not been reviewed or updated since 2019.	ocumentation	Low Risk	31/	12/2023

There were some delays in updating the Subject Access Requests on the Case Management System and spreadsheet, and one occasion where the request for further time was submitted after the deadline date. The process of recording requests in two records (the spreadsheet and the Case Management System) is inefficient.	Low Risk	Implemented
The review of the Information Asset Register had not yet taken place and there were a number of differences between the Information Asset Register and the list of IT data systems within the Council.	Low Risk	30/11/2023
The system audits undertaken by the ICT service area had not been completed for a number of years.	Low Risk	29/02/2024
The Retention & Disposal Policy had not been reviewed since January 2018.	Low Risk	30/11/2023
The action plan for Freedom of Information and Data Protection did not include target dates for implementation of the actions and the action plan had not been included on the Council's performance monitoring software.	Moderate Risk	Implemented

Outdoor Recreation – Equipment Safety	Assurance Rating			
Control Objectives Examined	Controls Evaluated	Adequate Controls	Partial Controls	Weak Controls
Appropriate controls are in place for ensuring playgrounds are adequately maintained and safe for use.	17	8	5	4
TOTALS	17	8	5	4
Summary of Weakness		Risk Rating	Agreed A	Action Date
The processes supporting the monitoring of inspections and repairs were ensure all inspections and repairs were managed and completed on a time addition to this, the software in use was unapproved and Council data was personal devices.	ely basis. In	Low Risk	01/	04/2024
The Environmental Service Team did not have an internal inventory of play equipment from which to check the completeness of annual, routine and of inspections.				
The frequency of planned inspections is not as recommended by the Roya Prevention of Accidents. The Environmental Service Team could not provall the inspections requested for sampling. Where evidence of inspections only highlighted deficiencies and did not give assurance that all assets had	ide evidence of was available, it	Low Risk	01/9	01/2024

The annual independent inspection did not specifically state that playground surfaces were reviewed to the EN1177 impact absorbing playground surface standard.	Low Risk	01/12/2023
Council playgrounds and skateparks did not always display appropriate signage.	Low Risk	01/02/2024
The dog exclusion zones in Council parks did not correspond with the Public Spaces Protection Order 2021.	Low Risk	01/04/2024
The Environmental Services Team had not been provided with playground equipment product information, such as maintenance and service instructions, on hand over of a playground from the Regeneration Team.	Low Risk	01/12/2023

Ashfield District Council – Audit Progress Report

RECOMMENDATION TRACKING

Final Report	Audit Assignments with Open		Recommendations Oper		pen
Date	Recommendations	Assurance Rating	Action Due	Being Implemented	Future Action
14-Feb-19	Risk Registers	Reasonable	0	1	0
16-Aug-19	Fire Safety	Reasonable	0	1	0
31-Jan-20	Information Governance	Reasonable	0	1	0
21-Jun-21	Management of Fraud Risk	Limited	0	9	0
10-May-21	People Management	Reasonable	0	4	0
21-Jun-21	Delegated Decisions	Reasonable	0	1	0
05-Oct-21	PCI Compliance in Organisational Transformation	Reasonable	0	1	0
28-Feb-22	Outdoor Recreation - Sports Bookings	Limited	0	4	0
08-Apr-22	Accounting Systems 2021-22	Substantial	0	3	0
11-J∪l-22	Planning	Reasonable	2	0	0
28-Jul-22	Housing - Data Quality 2022-23	No	1	4	0
25-Oct-22	Licensing 2022-23	Reasonable	0	3	0
23-Jan-23	Health & Safety 2022-23	Limited	2	1	0
17-Apr-23	Leisure Centre 2022-23	Reasonable	3	0	0
12-May-23	Estates	Reasonable	7	0	4
23-Jun-23	Future High Streets Fund & Towns Fund	Limited	1	0	1
06-Jul-23	General Ledger - Data Analytics	Reasonable	0	0	3
16-Aug-23	Health & Safety - Lifts	Substantial	1	0	0
16-Oct-23	Information Governance 2023-24	Reasonable	1	0	6
19-Oct-23	Outdoor Recreation - Equipment Safety	Reasonable	0	0	7
		TOTALS	18	33	21

Action Due = The agreed actions are due, but Internal Audit has been unable to ascertain any progress information from the responsible officer.

Being Implemented = The original action date has now passed and the agreed actions have yet to be completed. Internal Audit has obtained status update comments from the responsible officer and a revised action date.

Future Action = The agreed actions are not yet due, so Internal Audit has not followed the matter up.

	Action Due		Being	Implemente	ed	
Audit Assignments with Recommendations Due	Significant Risk	Moderate Risk	Low Risk	Significant Risk	Moderate Risk	Low Risk
Risk Registers	0	0	0	0	0	1
Fire Safety	0	0	0	0	1	0
Information Governance	0	0	0	0	1	0
Management of Fraud Risk	0	0	0	0	1	8
People Management	0	0	0	0	0	4
Delegated Decisions	0	0	0	0	0	1
PCI Compliance in Organisational Transformation	0	0	0	0	0	1
Outdoor Recreation - Sports Bookings	0	0	0	0	0	4
Accounting Systems 2021-22	0	0	0	0	0	3
Planning	0	2	0	0	0	0
Housing - Data Quality 2022-23	0	1	0	0	4	0
Licensing 2022-23	0	0	0	0	0	3
Health & Safety 2022-23	0	0	2	0	0	1
Leisure Centre 2022-23	0	0	3	0	0	0
Estates	0	2	5	0	0	0
Future High Streets Fund & Towns Fund	0	1	0	0	0	0
Health & Safety - Lifts	0	0	1	0	0	0
Information Governance 2023-24	0	0	1	0	0	0
TOTALS	0	6	12	0	7	26

Ashfield District Council – Audit Progress Report

Highlighted Recommendations

The following recommendations, that have not yet been implemented, are detailed for Committee's scrutiny.

Being Implemented Recommendations

Information Governance	Rec No. 4
Summary of Weakness / Recommendation	Risk Rating
Sensitive, personal data was being stored in locations which were not suitably restricted to only those officers with a genuine business need to access such information.	Moderate Risk
We recommend that management take appropriate action to ensure that all personal, sensitive data is secured in files, within restrictive sub-folders, with access limited to only those officers who have a genuine business need to access such information.	
Management Response/Action Details	Action Date
 The IT Security Policy Framework is under review. As part of this review we will ensure it is updated to take account of GDPR requirements. Specifically, we will introduce the following measures to assist with ensuring access to data is suitably restricted to only those officers with a genuine business need to access such information: Starters/Transfers/Leavers E-Form – to be completed by the Section Manager. This form will identify access rights of starters, amendments for staff transferring internally and identify when staff leave the Council. This will be used in conjunction/cross-references with the report received from HR on a quarterly basis. E-Form for completion by Managers/Directors for folder access changes. Introduction of new file structure guidelines and cascade through ELT/ALT, DMTs and MOD. Provision of Group Access Permission lists on a quarterly basis to Service Managers for checking and confirmation/amendment. IT to meet with individual Managers to confirm, amend and clarify what is required of Managers as part of this new 	30/06/2020
process.	Davis al Davis
Status Update Comments Actions have been taken to restrict folders and files.	Revised Date 30/06/2022
We are currently in the process of migrating documents to SharePoint/Teams which will introduce private channels. This will make it easier for managers to check who has access to the data held in them.	30, 30, 2022
Security Policy went live with all GDPR recommendations included. The Service Desk ask Line Managers for an employee that access rights for a new user can be based on. If no employee is given the employee will only get access to normal channels (for example section data). As part of this, the Service Desk also asks who the line manager is to ensure the Organisation chart is up to date. Evidence requested 4th Oct 2023.	

Fire Safety	Rec No. 5
Summary of Weakness / Recommendation	Risk Rating
Not all entrance doors to flats comply with Fire Safety Regulations.	Moderate
We recommend that the Council reviews all flat entrance doors to identify those which do not comply with Fire Safety Regulations, or those that have failed recent government tests. The Council should then take action to ensure the appropriately accredited fire safety doors are installed at the entrances to all flats.	Risk
Management Response/Action Details	Action Date
An assessment of all flat entrance doors has been completed and the results forwarded to the Assets & Investment Section for building into future door replacement programme(s). However, due to uncertainties around the manufacture, testing, certification and subsequent affected supply of composite fire doors, it is currently not possible to identify a definitive timescale for completion. The option to use alternative timber fire doors of the appropriate fire safety standards and specification are currently being looked into.	31/03/2020
Status Update Comments	Revised Date
Standard fire doors (majority); installations to commence 07/02/22.	31/05/2023
The works are not yet complete. We have continued to have difficulties in terms of supply to source doors which comply with the regulations and at a fair price and meet other requirements. We have also had difficulty with closing strengths of doors (which stopped us from fitting Sherwood Court doors previously).	
We are making progress in terms of sourcing suppliers and our Contractor, J Tomlinson are hoping to fit the remaining doors as follows:-	
Leaseholder fire doors (Feb/March)	
Sherwood Court doors (requiring additional works to the door heads and surrounds up to ceiling height (March/April)	
Fire doors with sidelights (April/May).	

Management of Fraud Risk	Rec No. 6
Summary of Weakness / Recommendation	Risk Rating
The Council did not have trained fraud investigators with professional accreditation to review and investigate all areas of potential fraud.	Moderate Risk
We recommend that the Council ensure they have access to fully trained fraud investigators, who can be called upon to investigate any areas of suspected fraudulent activity.	
Management Response/Action Details	Action Date
The Council will consider how to access a suitably trained fraud investigator.	30/04/2022
Status Update Comments	Revised Date
Action still being progressed.	31/03/2023

Housing Data Quality 2022-23	Rec No. 1
Summary of Weakness / Recommendation	Risk Rating
Components were not automatically updated in the Capita Housing System following repairs and maintenance work tickets being completed. The manual process had led to instances of inaccuracy and inconsistency in the data sets maintained in the System.	Moderate Risk
We recommend that all components are reviewed to ensure they show accurate data, and that the Council consider looking into an automated process so completed repairs and maintenance jobs directly update the component Masterfile within the Capita Housing System.	
Management Response/Action Details	Action Date
Current component data to be extracted and cleansed.	31/03/2023
New Schedule of Rates (SOR) codes to be created to mirror components used.	
New Totalmobile (TM) forms to be created to enable direct/automatic upload from works completed on site into the Capita system.	
Creation of role to ensure Capita data is reconciled, accurate and relevant.	
Status Update Comments	Revised Date
Review and cleanse of Components and attribute data is complete and ongoing, as above.	30/06/2023
Surveyors now using Total Mobile to update components in OPEN while on site (stock condition surveys). Outside of this, Components should be updated by the repairs admin team – they have a process in place. Component Data has been reviewed and updated to ensure they are accurate.	
Some of this could be new functionality (automatically updating the component based on the SOW used) but the repairs team have been informed about how the system works and should be updating component data in OPEN.	
New career graded role has been created and added to establishment – now in recruitment.	

Housing Data Quality 2022-23	Rec No. 2
Summary of Weakness / Recommendation	Risk Rating
Testing identified that windows component data was not always being updated, or updated completely and accurately, in the Capita Housing System following completion of routine planned maintenance works.	Moderate Risk
We recommend that the Council put in place processes to ensure all planned maintenance works are updated accurately in the components on the Capita Housing System. The Council should consider developing an automated process so component data for completed planned maintenance works are directly updated within the Capita Housing System without the need for manual data entry.	
Management Response/Action Details	Action Date
Current component data to be extracted and cleansed.	31/03/2023
Work undertaken by Major Works contractors is currently in the process of being automated with direct input to capita via SOR's.	
Creation of role to ensure Capita data is reconciled, accurate and relevant.	
Status Update Comments	Revised Date
Works completed by the contractor are being updated as part of the current repairs interfaces, however components still have to be updated manually.	30/06/2023

We can automate this so that the SOR updates the components automatically, however the team have been working on other priorities (i.e. correcting the component data).

We will speak to the repairs team to identify which component gets updated for each programme of works – then we can set the job (SOW) to update the component automatically on completion.

Housing Data Quality 2022-23	Rec No. 9
Summary of Weakness / Recommendation	Risk Rating
The personal and sensitive data stored in the Capita Housing System, may be out of date as it was obtained at the point of tenancy application and not refreshed thereafter.	Moderate Risk
We recommend that the personal and sensitive data included in the Capita Housing System is reviewed to ensure it is accurate and up to date. Any personal and sensitive data not required should be deleted from the System.	
Management Response/Action Details	Action Date
Data characteristics to enable accurate profiling to be determined.	31/03/2023
Current data to be extracted and cleansed.	
Rolling programme of collection and deletion to be established.	
Creation of role to ensure Capita data is reconciled, accurate and relevant.	
Status Update Comments	Revised Date
An action plan has been developed and approved by the Social Housing Regulation Team. Work has commenced on completing actions in the plan - evidence has been seen of monthly meetings taken place to monitor action plan. Some actions have slipped - And updates from section has shown that the project is still on track to be completed by the end of March 2024.	31/03/2024

Housing Data Quality 2022-23	Rec No. 10
Summary of Weakness / Recommendation	Risk Rating
Access to the various Excel spreadsheets used to record component works such as checks, installations and replacements, had not been appropriately restricted.	Moderate Risk
We recommend that management reviews the permissions on the folders storing the Excel spreadsheets that currently represent a master copy of component related works. Where possible, access to amend the data in the files should be significantly restricted, and other users where appropriate should only be given read only access permissions.	
Management Response/Action Details	Action Date
All housing folders to be reviewed for permissions/restrictions NB needs to be measured against the move to SharePoint /Windows 365 as to the appropriate time to enact.	31/10/2022
IT to restrict access to housing specific folders (file holding areas) to a list of identified users, preferably belonging, and controlled by departmentally assigned Active Directory group(s).	
Status Update Comments	Revised Date
ICT have restructured Active Directory for the Housing section into its new layout. Groups have been created:	30/11/2023
Housing Operations	
Assets and Investments	



Ashfield District Council – Audit Progress Report

- Strategic Housing and Lettings
- Housing Management and Tenancy Services

ICT are now working through the folders on S: to further tighten down the permissions to folders where feasible.

Action Due

Planning	Rec No. 2
Summary of Weakness / Recommendation	Risk Rating
There were no processes in place that enabled management to monitor progress against tasks detailed on the Local Plan Work Programme.	Moderate Risk
We recommend that management is provided with performance information, linking to the Local Plan Work Programme, from the Forward Planning Team on a regular basis.	
Management Response/Action Details	Action Date
The team will be asked to provide a monthly report to the Assistant Director on a monthly basis.	31/07/2022
Status Update Comments	Revised Date
	_

Planning	Rec No. 1
Summary of Weakness / Recommendation	Risk Rating
There was a lack of audit trail regarding changes made to the Local Plan Work Programme and the status of tasks completed.	Moderate Risk
We recommend that the Forward Planning Team ensure that there is an audit trail of changes to the Work Programme and the status of each task. The Work Programme should be updated regularly.	
Management Response/Action Details	Action Date
This will be developed in the interim, but a key focus of the new team Manager will be project management of the work programme.	31/10/2022
Status Update Comments	Revised Date
	·

Housing Data Quality 2022-23	Rec No. 5
Summary of Weakness / Recommendation	Risk Rating
Data Matching and testing identified that the smoke detector component fields within the Capita Housing System do not accurately reflect the true status of the smoke detectors in Council properties.	Moderate Risk
We recommend that the smoke detector components are updated to ensure they accurately reflect the status of each smoke detector and that a process is developed to ensure they continue to be updated. This process should ensure data quality checks are performed to ensure accuracy and completeness of smoke detector component data maintained within the Capita Housing System.	
Management Response/Action Details	Action Date
Current component data to be extracted and cleansed.	30/11/2022
System is already partly automated; however acceleration of the programme means that both in-house and contractors are installing alarms meaning the use of both TM for in-house and a data loader for contractor.	
Creation of role to ensure Capita data is reconciled, accurate and relevant.	
Status Update Comments	Revised Date

Estates	Rec No. 2
Summary of Weakness / Recommendation	Risk Rating
The use of an application form for commercial letting was not being enforced, and the form required updating as it referred to outdated data protection legislation.	Moderate Risk
We recommend that the service area reviews and updates the application form to refer to the Data Protection Act 2018 and brings it back into use for all new tenancy applications.	
Management Response/Action Details	Action Date
Agreed.	30/06/2023
Status Update Comments	Revised Date

Estates	Rec No. 3
Summary of Weakness / Recommendation	Risk Rating
Pre-tenancy checks did not include credit checks, identity checks or Companies House checks. Testing also noted 3 occasions where current pre-tenancy checks could not be evidenced.	Moderate Risk
We recommend that pre-tenancy checks are improved, to include credit checks, identity checks and Companies House checks where possible. The same checks should be undertaken on all tenants and guarantors. All pre-tenancy checks should be evidenced.	
Management Response/Action Details	Action Date
Agreed.	30/06/2023
Status Update Comments	Revised Date